

Annual Impact Report 2021



Cover image:

Hana migrated from Ethiopia to Lebanon for employment as a domestic worker, where she was paid only two months' salary for two years' work. With support from Freedom Fund partners Hana returned home to Ethiopia where she received housing, counselling and skills training. *Photo credit: Genaye Eshatu / The Freedom Fund*

Letter from our CEO



It has been a turbulent 12 months. Around the world, multiple waves of covid-19, economic shocks and conflict continued to hit hardest in the world's most vulnerable communities, further exposing millions of people to trafficking and abuse.

But these crises also continue to highlight the critical importance of local, frontline organisations – who are very often the first to respond and the only ones left once international aid and attention have waned and moved on to the next crisis. Throughout all this instability, we remain in awe of the power of these organisations to fight for vulnerable communities, including those impacted by modern slavery. We recognise the urgent need to ensure that they have the resources and support to sustain their critical work, and this recognition has continued to shape our thinking at the Freedom Fund.

To adapt to these challenges, the Freedom Fund has grown in many ways. We have surpassed our initial ambitions in terms of size and global reach. Perhaps more importantly, our understanding of what it will take to end modern slavery has also evolved. I think back to our founding, and how we first defined impact primarily as “freeing people from slavery and equipping them to lead”. Eight years later, we still believe direct support for liberation and strong local leadership are critical, but we now understand them to be components in a broader strategy to change systems of exploitation and support marginalised communities to move from vulnerability to power. Today, we see the Freedom Fund's role as threefold: identifying and scaling effective community-based interventions from the ground up, fostering a more inclusive global anti-slavery movement, and ensuring that perpetrators – including governments and businesses – are held accountable for their roles in exploitation.

The real value of this growth is evidenced by the scale of our impact in 2021. With the Freedom Fund's support, over 140 frontline partners surpassed the milestone of reaching more than one million people living in slavery or at high risk of exploitation. Their courageous work continues to have transformative effects on some of the world's most marginalised communities. We are privileged to partner with and learn from these organisations, and I am honoured to lead a global team that is committed to supporting and uplifting them.

This level of impact would not have been possible if our community of philanthropists hadn't grown with us. Last year, we were deeply grateful to receive a remarkably generous gift from MacKenzie Scott and Dan Jewett, and for the continued, and often deepened, support of our long-time donors.

It is only with the unwavering commitment of our funders and our frontline partners that we can make bold, ambitious plans for the future, including expanding into new sectors and geographies, supporting the leadership of women and survivors, and deepening our focus on long-term, systemic change. This is how we believe we can best achieve our vision of “a world free of slavery”.

We hope you will continue to accompany us on this journey.

In solidarity,

A handwritten signature in black ink that reads "Nick Grono". The signature is written in a cursive, flowing style.

Nick Grono
CEO, The Freedom Fund

Slavery today

Slavery exists

More than 40 million people live in slavery today. One in four is a child and over two-thirds are women and girls. Those living through modern slavery are controlled and exploited for commercial or personal gain. It causes terrible suffering and degrades communities and economies.

Although slavery is prohibited everywhere, it still occurs in nearly every single country. However, slavery is not just about individuals falling victim to crime. It is about inequalities and the structures that reinforce them, routinely denying power or agency to the most vulnerable and exploiting them for profit. It takes many forms, but in every instance women, men and children have lost their freedom, often lured into bondage with the promise of decent work and trapped there by debt and violence.

We might not know it, we might not see it, but slavery touches us all through the clothes we wear, the food we eat, and the products we buy. In our globalised economy, the supply chains providing our goods and services are too often built on business models that perpetuate modern slavery. We are all connected to the communities at the frontline of modern slavery through these complex webs of production and consumption.

Slavery discriminates

Women and girls are disproportionately affected by modern slavery because of discrimination, misogyny and patriarchal norms that deny them their rights, limit their choices and opportunities, and expose them to risk.

From commercial sexual exploitation to exploitative domestic work, from bonded labour to sexual abuse or coercion behind factory gates, girls and women experience modern slavery in ways that reflect deep-rooted attitudes about gender roles, pervasive gender stereotypes, and repressive or oppressive social norms. They are exploited as domestic servants and as low-paid workers in factories or on farms where they also frequently face sexual harassment and abuse. They are trafficked for sex work, often from a young age. Women and girls are forced into marriage, in many cases resulting in a life of forced childbirth and domestic and sexual servitude.

Slavery can end

To break deeply embedded cycles of vulnerability and exploitation, it is necessary to build community-level resistance, create economic alternatives, shift incentives for businesses, and ensure traffickers do not operate with impunity.

Slavery is not only a grave human injustice, it is also a ruinous burden on communities and economies. To end slavery, we must liberate and support survivors, but also address the underlying vulnerabilities such as inequality, isolation and discrimination that underpin the existing systems of exploitation.



Investing in communities, partnering for change

The Freedom Fund is a catalyst in the global movement to end modern slavery. We partner with visionary investors, governments, anti-slavery organisations, and those at risk of exploitation to bring together the knowledge, capital and will needed to tackle the systems that allow slavery to exist and thrive.

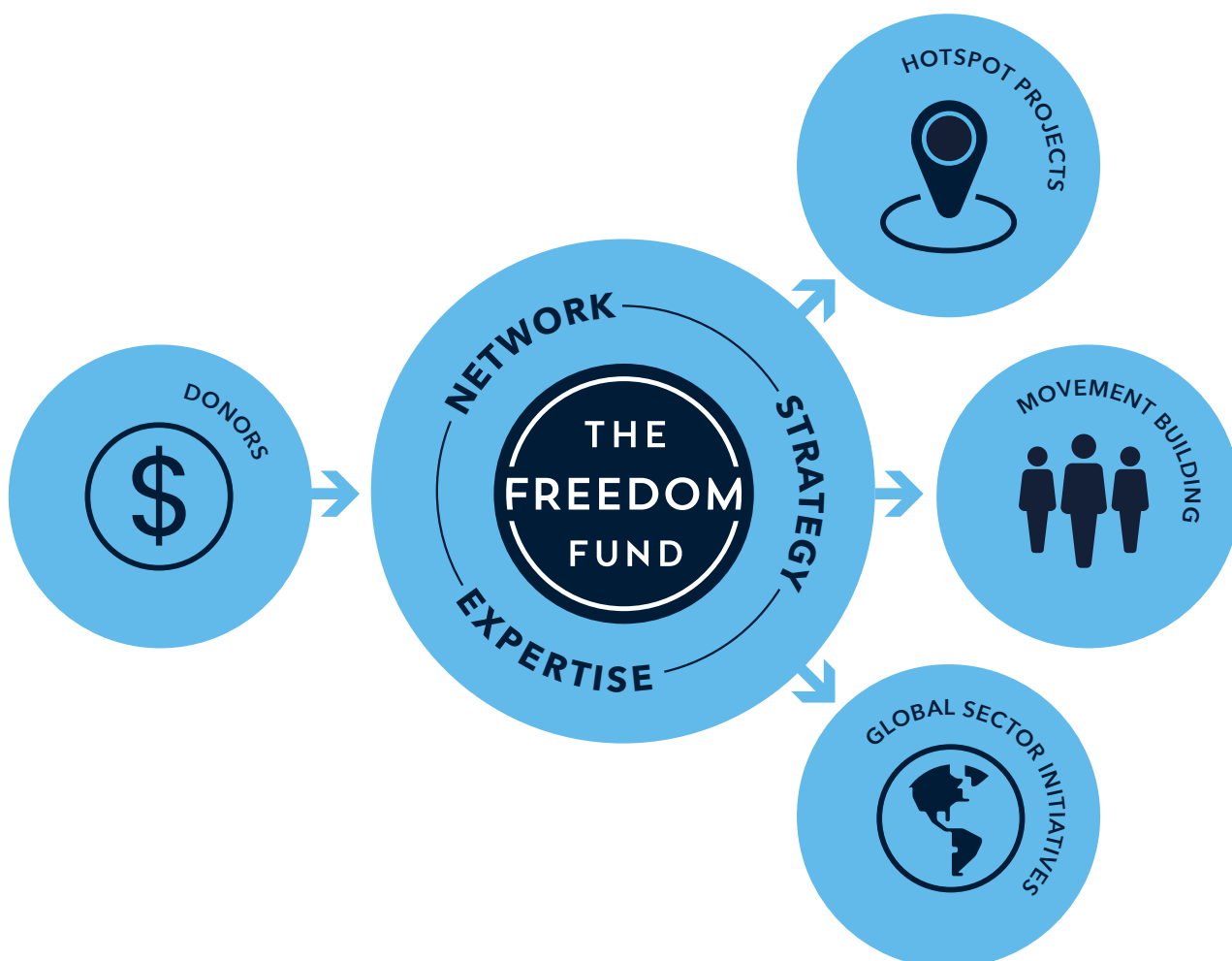
Shifting power

We support local organisations and communities who provide the most effective frontline efforts to protect people from exploitation.

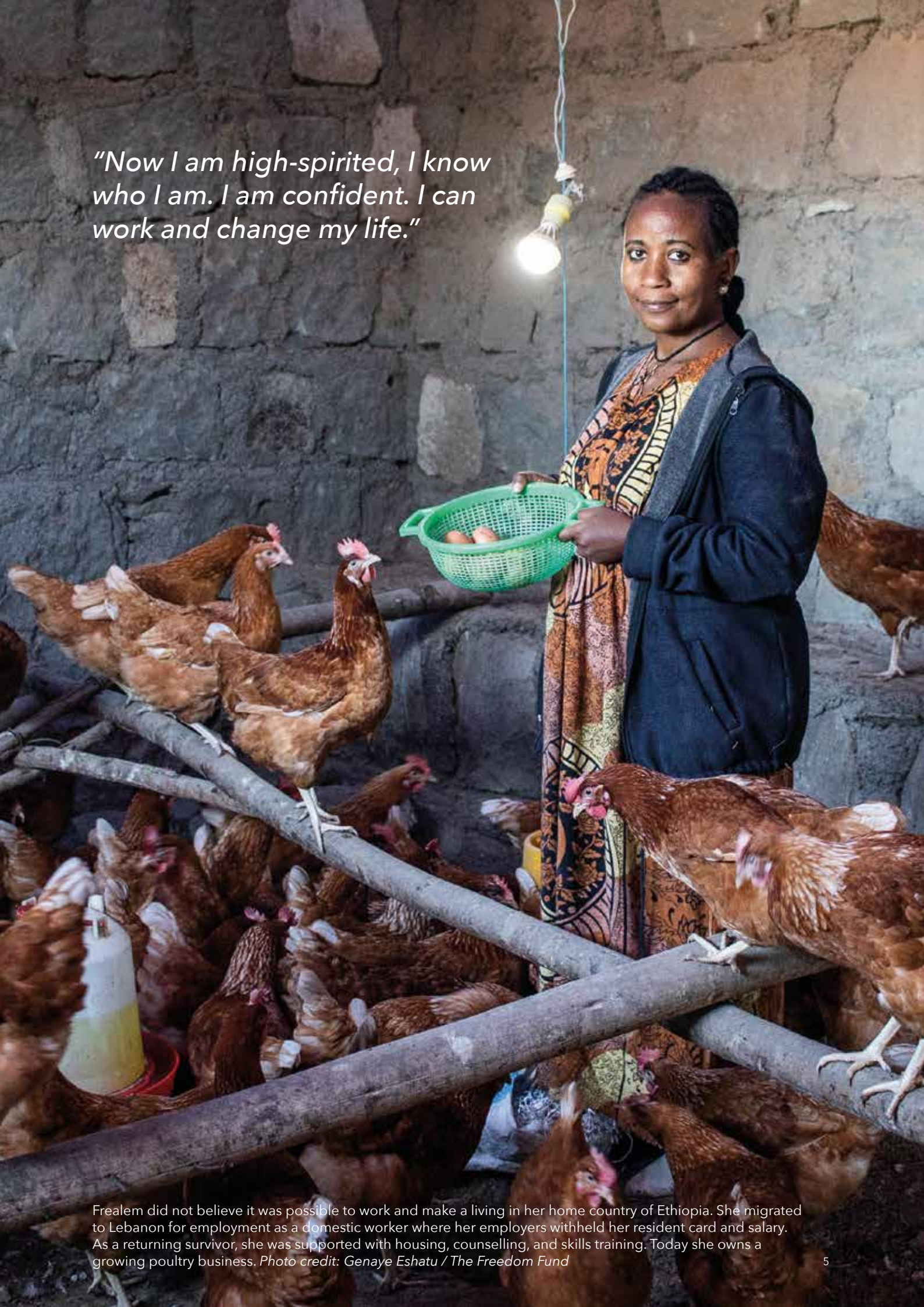
In doing so we seek to shift power to these organisations and communities so they can shape and drive the change required to bring exploitation and slavery to an end.

Creating a movement

Local frontline organisations are the key to ending modern slavery, but working in isolation, their impact is limited. The Freedom Fund strengthens the anti-slavery space by providing the platforms, deepening knowledge, and sharing tools for activists, survivors, practitioners and philanthropists to connect and work together. Through programs such as Freedom Rising and the Survivor Leadership Fund, we are facilitating the building of a powerful and representative anti-slavery movement by shifting power to those most impacted - women and survivors.



"Now I am high-spirited, I know who I am. I am confident. I can work and change my life."



Frealem did not believe it was possible to work and make a living in her home country of Ethiopia. She migrated to Lebanon for employment as a domestic worker where her employers withheld her resident card and salary. As a returning survivor, she was supported with housing, counselling, and skills training. Today she owns a growing poultry business. *Photo credit: Genaye Eshatu / The Freedom Fund*

Global impact

(January 2014 - December 2021)

Lives impacted

1,282,789



Individuals liberated

29,860



At-risk children in school

118,003



Community-level freedom groups supported

11,354



Individuals accessing social and legal services

526,606



Micro-enterprises started

29,869



Legal cases assisted

6,189



Cost per person

US \$42



Total invested

US \$65.5M



Photo credit: Alice Carfrae / Legatum

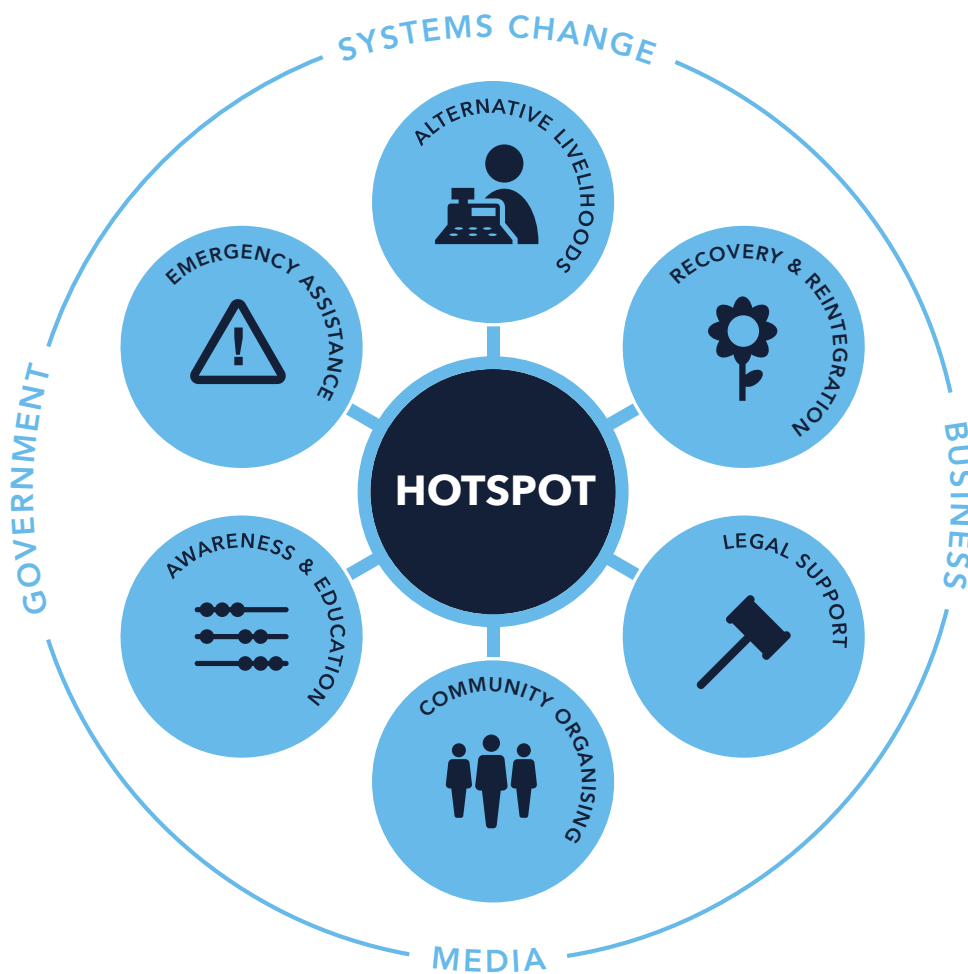
Our model

In 2021, the Freedom Fund supported 97 frontline partners in ten hotspots – geographic areas with a high incidence of modern slavery. These frontline organisations know the local context and have earned the trust of the communities where they work. They are uniquely equipped to tackle the drivers of modern slavery head-on.

Evidence from our work shows that effective support of frontline partners can amplify direct impact and have a transformative effect on entire communities. And when a pooled fund like the Freedom Fund is involved, we can reduce the burdens of bureaucratic processes and cumbersome reporting that often prevent local groups from accessing funding.

We therefore work to effectively and efficiently direct funding to local frontline organisations, alongside technical assistance and support for organisational development.

Our investment in networks of frontline groups working with and for at-risk communities and in system-level advocacy has already transformed lives and shifted norms in many of our hotspot program locations.



Hotspot impact numbers

This map highlights the work and impact of our frontline partners in our hotspot programs from January 2014 - December 2021.

Program focus



Bonded labour: Ending the exploitation of those forced to work to repay deceptive loans under unlawful and denigrating conditions.



Child labour / child protection: Ending child labour by promoting child protection initiatives that reduce the risks of exploitation and trafficking of children.



Commercial sexual exploitation of children: Ending the commercial sexual exploitation of children trafficked or imprisoned by force or deception into slavery for the purpose of sex.



Domestic servitude: Ending the vulnerability and exploitation of women migrating for domestic work, and reducing exploitative child domestic servitude.



Forced labour: Ending the practice of forced work under the threat of penalty or violence, whether by government authorities, private businesses or individuals.



Forced marriage: Ending the trafficking of women and girls into China for forced marriage and childbearing.

RAJASTHAN

Lives impacted:	49,355
At risk children in school:	3,565
Individuals with new access to government services:	11,543
Partners:	19
Cost per person:	\$86



SOUTHERN INDIA

Lives impacted:	292,206
Members of freedom groups:	58,773
Individuals with new access to government services:	100,617
Partners:	19
Cost per person:	\$30



NORTHERN INDIA

Lives impacted:	489,656
At risk children in school:	86,243
Individuals with new access to government services:	453,963
Partners:	17
Cost per person:	\$26



NEPAL

Lives impacted:	64,982
People liberated:	1,653
At-risk children in school:	19,927
Individuals accessing social & legal services:	12,688
Partners:	15
Cost per person:	\$96



THAILAND

Lives impacted:	82,581
Individuals accessing social & legal services:	53,415
Partners:	8
Cost per person:	\$48



BANGLADESH



MYANMAR

Lives impacted:	35,907
Individuals accessing social & legal services:	1,222
Partners:	4
Cost per person:	\$26



INDONESIA

Partners: 8



BRAZIL

Lives impacted:	6,458
Partners:	9



ETHIOPIA

Lives impacted:	155,244
Survivors accessing social & legal services:	7,503
Individuals accessing social & legal services:	45,524
Partners:	24
Cost per person:	\$60

Investing in the frontlines

In 2021, the Freedom Fund continued to expand our efforts to partner with and support local organisations working on the frontlines of the effort to end modern slavery. This section presents some of their achievements over the past year.

Promoting inclusion of women and survivors

People with lived experience of exploitation know best what type of support is needed by those affected by modern slavery, and they are best placed to challenge and change the systems and practices that put people at risk. Yet organisations with survivors of modern slavery in key leadership positions are few and far between, and survivor-led organisations face many obstacles in accessing funding.

The Freedom Fund set up the Survivor Leadership Fund to provide unrestricted grants to survivor-led organisations, giving them the freedom to choose how best to spend the funds to strengthen their organisation and increase their impact. The first recipients included organisations in Kenya and Uganda that tackle the trafficking of girls for forced marriage, support women and girl survivors, and run awareness and advocacy campaigns on sexual harassment and exploitation.

Our Freedom Rising program aims to support women and survivors to lead a powerful and representative anti-slavery movement, both locally and globally. In 2021, we launched our first residential training programs, bringing together a diverse group of established and emerging local leaders to share experiences, build connections, and develop a shared vision for a collaborative and community-led movement to tackle modern slavery.

Participants attend a graduation ceremony for a vocational skills program managed by Freedom Fund partner AGAR Ethiopia Charitable Society in Addis Ababa. *Photo credit: Genaye Eshatu / The Freedom Fund*





Freedom Rising participant Jeyashree works with hundreds of girls to continue their education and to raise workers' awareness about their rights. *Photo credit: Studio M*

Supporting survivor-led groups

With long-term support from our movement-building partner in Nepal, RDN, the Harawa-Charawa Network – formed by survivors of agricultural bonded labour – has gone from strength to strength, moving from a loose group of community activists to an organised network of hundreds of community groups in areas where bonded labour is commonplace. Group members learn about legal rights (such as the minimum wage) and how to claim them. They also form savings and loans groups to reduce dependency on exploitative loans. In 2021, the network held its second national assembly, elected a new national leadership committee, with a majority of them women, and expanded to three new districts. The network now has a presence across six districts in the south-east of Nepal.

In Ethiopia, the Freedom Fund has been supporting a group of women survivors who draw on their own experience of domestic work overseas to support other migrant workers and returnees. Following leadership and skills training provided by Freedom Fund partners, in 2021 the women formally registered their group, Kasma, as an NGO in Ethiopia. Their goal is to be 'change agents' to break down barriers and stigma, mobilise resources, and advocate for systems change.

Improving access to justice

In northern India, Child Labour Free Jaipur (CLFJ) brings together government bodies, businesses, NGOs and communities to tackle child labour, including the exploitation of children who are trafficked from the state of Bihar. A key strategy is supporting prosecutions of traffickers. Previously, there were weaknesses in cases against traffickers, making it hard to secure convictions. CLFJ partners support police to gather better evidence; assist public prosecutors to build cases; and support courts to facilitate testimony from trafficked children, who themselves receive counselling and other support. This is backed up by community-based initiatives which aim to make it harder for traffickers to operate in neighbourhoods and provide support to vulnerable families in Jaipur and Bihar through access to education, economic entitlements and better work.

Local groups can play a key role alongside global organisations and brands in addressing exploitation in supply chains. Our Tariff Act Legal Fund provides funding to local civil society organisations to conduct on-the-ground investigations of forced labour linked to products sold in the United States. This evidence can then be used to support enforcement of the US Tariff Act, which prohibits companies from importing goods produced with forced labour. In 2021 we launched a new iteration of the Fund, resourcing ten new investigations over the next two years.

Elevating local knowledge and influence

Partners in northern India identified and trained ‘champions’ from formerly disadvantaged communities to inform local officials about the need for improvements in school facilities and work opportunities, both of which would reduce people’s risk of exploitation. Partners have also supported communities to ensure that village budgets are allocated to child protection initiatives, such as awareness campaigns.

In Ethiopia, our partners played a leading role in successfully advocating for the removal of the minimum educational requirement for legal migration to the Middle East. This means that women without a Grade 8 certificate no longer need to resort to unsafe, unregulated routes when seeking domestic work overseas.

In Brazil, our partners based in Recife have worked with the local government to implement legislation that prevents victims from being subjected to re-traumatising situations and strengthens efforts to hold perpetrators accountable. Through collective action, they are also calling on government to prepare a ten-year state plan to address the commercial exploitation of children and raise awareness of the issue in the community.

Adolescent leaders with Brazilian partner Colectivo Mulher Vida disseminate ethical and responsible digital content on child rights and support young victims of abuse. *Photo credit: Natália Corrêa / Freedom Fund / Colectivo Mulher Vida*





Partners in Nepal support communities and empower them to claim their rights and entitlements. *Photo credit: Neha Maheen Mahfin / Unsplash*

Strengthening survivor-led advocacy in Nepal

In Nepal, survivors of agricultural bonded labour met with the recently formed National Land Commission, which has a mandate to distribute land to landless people across the country. The Haliya, Kamaiya and Harawa-Charawa survivor networks urged the Commission to examine the particular circumstances of current and former bonded labourers, who are disproportionately affected by landlessness and are often unable to grow enough food to feed their families or generate sufficient income. As a direct result of the survivor networks' advocacy, the Ministry of Land Management launched a federal task force to investigate the current status of bonded labourers in Nepal, including the Haliya, Kamaiya and Harawa-Charawa. This is a significant development as it is the first time that the federal government has recognised the Harawa-Charawa, who have historically been excluded from government initiatives to support bonded labourers.

At a local level, direct activism supported through the Harawa-Charawa Network is increasing government awareness and resources for bonded labour communities. Our local partners successfully secured over US \$35,000 in municipal government funding earmarked for the benefit of Harawa-Charawa communities through initiatives such as shelter improvement (installing electricity and water) and skills development.

Building community

In southern India, our partners came together for a workshop on how to federate community support groups (CSGs). In 355 communities where our partners work, CSGs lead efforts to reduce risks experienced by adolescents and young workers. The federations will bring CSGs together across multiple communities so that they have a stronger voice to address common issues such as working conditions in local textile units.

In Ethiopia, power is being shifted to communities by training and supporting school group facilitators and fostering community discourse. The facilitators, who are from communities and schools where our partners work, are trained in key concepts of human rights, trafficking and modern slavery, and upskilled in how to facilitate discussions and community reporting. The facilitators coordinate monthly discussions and ensure two-way feedback between partners and communities, providing a community-led mechanism for collaboration and innovation.

Also in Ethiopia, our partner PADet trains volunteers to participate in Community Watch Groups which promote child rights and track child domestic worker exploitation. These groups are key first responders in identifying vulnerable children. In 2021, they made 276 referrals of at-risk child domestic workers to local authorities.

Supporting communities to prevent child labour

Access to education reduces children's vulnerability to trafficking, exploitation and child labour. Support for communities in India to identify children at risk and engage them with education includes:

- Support for government-mandated village-level Child Protection Committees (CPCs) in 80 villages in Bihar with a high concentration of trafficked children. Partners trained a resident facilitator in each village to support CPCs, which now also include families with direct experience of trafficking. Over 1,000 returned children were successfully prevented from re-trafficking, with 79% of them enrolled in school.
- Support for home-based education during the covid-19 pandemic and training for School Management Committee members to help improve the quality of education in schools, through the Child Labour Free Jaipur initiative. In 2021, 1,837 out-of-school children were enrolled in school.
- Support for tuition centres for children in migrant settlements and mills to ensure they can access education and recreation activities in their mother tongue. One partner conducted sessions with parents of migrant children to encourage them to enrol their children in early childhood programs and register for government schools.

Preventing debt bondage

The Indian government's Ayushman Bharat healthcare insurance scheme has immense potential to prevent debt bondage: emergency healthcare costs are a major reason people become vulnerable to extortionate loans. The scheme enables people to receive hospital care up to a value of US \$7,000, where they might otherwise leave their health condition untreated or take extortionate loans that lead to debt bondage.

However, the success of the scheme is hampered by low levels of awareness and take-up in marginalised communities. In Bihar, our partners worked with district health authorities to map villages and blocks that had low coverage, and to develop plans for mobilising people to sign up for the scheme, including through 'registration camps'. Through these initiatives, over 500,000 people across several districts were issued health insurance cards.

Supporting worker groups

In many workplaces, workers do not have a unified voice, making it hard for them to seek vital improvements in their working conditions. By the end of 2021, partners in India were supporting a total of 313 worker groups and 52 migrant worker groups, aiming to increase the ability of textile industry workers to collectively raise issues in their places of work. This is a major expansion from 2020, during which partners supported 156 worker groups and five migrant groups. The groups are now using a customised toolkit and films to facilitate collective discussions on employment rights, sexual harassment and health and safety. In some areas, our partners are bringing together different worker groups for larger meetings to share their experiences and to tackle common issues.

Throughout 2021, the covid-19 pandemic and associated restrictions in Thailand severely impacted partner program implementation with most activities postponed. Nevertheless, our partners moved forward with programs that increased the power of local communities. In Phang Nga province, our partner FED established a migrant worker committee comprising migrant community leaders alongside Ministry of Labour officials and relevant NGOs to work directly with local authorities on health and socio-economic issues related to the pandemic. FED has continued recruiting members and building the capacity of migrant leaders on the committee.

Emergency response

Around the world, second and third waves of covid-19 and pandemic-related lockdowns took a toll on communities already facing high levels of marginalisation and vulnerability. We continued to support emergency relief efforts through immediate small-scale funding to frontline partners. We are humbled by their life-saving work and grateful to everyone who contributed to our emergency relief fund.

483,487

Total individuals supported through emergency response funds (2020 - 2021)



Emergency relief impact by hotspot

Northern India

80,183

Southern India

38,922

Nepal

28,039

Rajasthan

19,807

Thailand

10,619

Indonesia

5,591

Brazil

2,934

186,095

Individuals supported in 2021



51%

More than half of individuals supported by emergency response funds were women and girls



US \$2,963,484

Total disbursed in emergency response funds (2020 - 2021)



US \$6.1

Cost per individual supported (2020 - 2021)



Research and evaluation

Research and evaluation are integral to the work of the Freedom Fund. Our research is rooted in the realities of frontline organisations and community members. We are committed to making slavery visible, amplifying survivor voices, and identifying the best anti-slavery interventions as underpinned by empirical evidence. It is therefore critical that we understand the nature and scale of the problem, as well as what works in particular contexts, in order to better target funding and anti-slavery efforts.

Publications

January 2021, *Reflecting on the year that was: Lessons from the covid frontlines*, The Freedom Fund

March 2021, *Preventing trafficking and protecting vulnerable young women through economic empowerment*, Richard Johnson, Shomsia Ali & Seth Opuni

March 2021, *Reducing the prevalence of child domestic servitude in Addis Ababa, Ethiopia*, Population Council

April 2021, *Due diligence and transparency legislation*, University of Sheffield

May 2021, *From local to global: Building a strategic litigation ecosystem to address modern slavery in supply chains*, The Remedy Project

May 2021, *Shifting norms among customers who frequent adult entertainment venues in Kathmandu, Nepal: Results from a normative change campaign*, University of Hong Kong and Terre des Hommes

July 2021, *Commercial sexual exploitation of children in Nepal: Shifting forms of abuse*, Dr. Govind Subedi, Tribhuvan University of Nepal

November 2021, *Child domestic work: Summary framing paper*, Dr. Jonathan Blagbrough, Children Unite

November 2021, *Human trafficking and violence: Findings from the largest global dataset of trafficking survivors*, London School of Hygiene & Tropical Medicine

December 2021, *Estimating young women working in Kathmandu's adult entertainment sector: A hybrid application of respondent driven sampling and venue site sampling*, City University of New York

March 2022, *Gender inequality and modern slavery: How to break the cycle of women and girls' exploitation*, The Freedom Fund

Our research reports can be found at <https://freedomfund.org/reports/>

Research partners in 2021





Photo credit: Ginny Baumann

Women and slavery

Around the world, nearly 30 million women and girls are estimated to be living in conditions of slavery because of the systemic oppression – from lack of opportunities to lack of rights – that puts them at higher risk of trafficking and exploitation.

One example is how economic empowerment projects tend to channel women towards traditionally 'feminine' work, which is often insecure, low paid and unregulated. In response, we commissioned research studies in Ethiopia, India and Nepal to hear directly from young women in trafficking-affected communities what they think constitutes a 'good' job; to identify non-traditional employment options in the study locations; and to map out the support services available to support vulnerable young women into more lucrative and aspirational jobs. Our study recommends greater involvement of local employers in formulating and delivering programs specifically for young women, and continued efforts to transform gender norms in the wider community.

We also pulled together lessons from our work with partners supporting women and girls in our *Gender inequality and modern slavery* report. The report outlines what we know works to break the cycle of women and girls' exploitation. The report lays the foundation on which we are committed to build over the coming years through both programming and research.

Children and slavery

An estimated 17 million children worldwide (nearly 70% of them girls) serve as domestic workers, a practice which is often not understood as exploitation. In 2021, we published a paper bringing together evidence from research and practice to explore the causes and drivers of child domestic work. The paper argues that the situations of many child domestic workers can accurately be categorised as 'modern slavery' and sets out a range of recommendations for practitioners and policy-makers.

We conducted a scoping study on child domestic work in Addis Ababa, Ethiopia, with funding from the US Department of State's Office to Monitor and Combat Trafficking in Persons and in collaboration with Population Council. The study found that child domestic workers are often given false promises of schooling or money and are exposed to a wide range of harms, from arduous work, neglect and discrimination, to more deliberate forms of physical and sexual abuse.

Children may also experience slavery in the form of commercial sexual exploitation. In our Brazil hotspot, we are partnering with local organisations to measure the scale of this issue, and analyse existing policies, the effectiveness of school-based interventions, and perpetrators' attitudes and motivations, in order to inform future program interventions.

Looking ahead

We are proud of our achievements to date, but we are only getting started. In the upcoming year, we will continue our journey of growth.

Launch hotspots in East and West Africa to better understand how to support children in exploitative domestic work and address the underlying factors that push them into domestic work



Scale up our work in Brazil and Bangladesh focused on the commercial sexual exploitation of children



Expand the Freedom Rising program to Nepal and Brazil



Explore options to launch a second hotspot in Brazil focused on forced labour and environmental degradation in the Amazon



Provide additional rounds of grants to survivor-led organisations through the Survivor Leadership Fund



Facilitate a second round of Tariff Act Legal Fund grants to address slavery in supply chains through the enforcement of the US forced labour import ban



Conduct new research on commercial sexual exploitation of children in Brazil and Ethiopian women migrating for domestic work in the Middle East



Partner with NORC at the University of Chicago with support from the US Department of State to better understand and address child domestic work in Liberia and Nigeria



Scope possible interventions to address trafficking risks associated with the Ukraine refugee crisis



"I am so glad that I am graduating, with the skills training, I can now work and change my life and have a better life in my country."



Samrawit was employed as a domestic worker in Lebanon but was turned out into the street by her employer when she fell ill. Upon returning home to Ethiopia, she was supported with housing, counselling, and skills training. Photo credit: Genaye Eshatu / The Freedom Fund

Supporters

We are grateful for the generous backing from all our investors and donors in 2021. With their support, we are strengthening frontline efforts to end modern slavery and supporting the building of a more inclusive anti-slavery movement.

Anchor investors



STARDUST
Fund

Other investors

British Asian Trust
Children's Investment Fund Foundation
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Laudes Foundation
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Forced Labour and Human
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Philippe Sion

Managing Director,
Forced Labour and
Human Trafficking,
Humanity United

Council of Advocates

Our Council of Advocates is a group of passionate advocates, activists and philanthropists dedicated to supporting the Freedom Fund's mission. Members play a key role in helping shape our work and community, including engaging with the Board, leadership and staff.

Minh Dang

Survivor Alliance

Debbie Salkind

Bright Horizon Fund

Natasha Dolby

Freedom Forward

Lisa Wolverton

Wolverton Foundation

Molly Gochman

Stardust Fund

Michelle Yue (Chair)

The Millby Foundation

Ken Goody

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