

SAFEGUARDING TECHNICAL ADVISOR, INDONESIA

Job description

Location	Indonesia
Days	20-25 days
Report	Safeguarding Manager
Start date	ASAP
Application deadline	April 20, 2025

About the Freedom Fund

The Freedom Fund (www.freedomfund.org) is a leader in the global movement to end modern slavery. The Freedom Fund works to combat many different forms of extreme exploitation, including forced labour, sex trafficking, forced marriage, and the worst forms of child labour. The Freedom Fund:

invests in those countries and sectors with the greatest incidence of modern slavery.

analyses which interventions work best and shares that knowledge.

brings together a community of activists committed to ending extreme exploitation and empowered by the knowledge of how best to do so.

generates funding by demonstrating how effective interventions can protect those at risk of being exploited and free those in situations of exploitation.

About the position

The Freedom Fund is committed to creating safe and inclusive environments for all adults and children in the communities where we work. Recognizing the importance of safeguarding, we are seeking a highly skilled Safeguarding Technical Advisor to support three new implementing partners in Indonesia as they begin their safeguarding journeys. The Advisor will provide tailored support to build understanding of safeguarding and Protection from Sexual Exploitation, Abuse, and Harassment (PSEAH) risks, co-create relevant policies, establish risk registers, and deliver training.

We are specifically looking for someone with expertise in adult safeguarding, recognizing the unique risks faced by adults in vulnerable situations. The Advisor should understand local contexts in Indonesia and have experience in fostering survivor-centered approaches, promoting safe environments, and addressing power imbalances.

About the consultancy

The Advisor will work closely with the Safeguarding Manager and the Freedom Fund's local partners to co-create safeguarding frameworks and build long-term capacity. This consultancy will involve approximately 20-25 days over a flexible period, ideally beginning in June 2025. Travel to partner locations is expected with some remote work possible (Jakarta, Bitung, Makassar)

Key deliverables

- **Co-creation of safeguarding policies:** Collaboratively develop safeguarding and PSEAH policies with each partner, ensuring alignment with their context and Freedom Fund standards.
- **Risk assessment and management:** Support the development of safeguarding risk registers, helping partners identify and mitigate risks.
- **Capacity building:** Design and deliver inclusive safeguarding training for diverse groups, ensuring clear communication of terminology and concepts.
- **Establish reporting and response mechanisms:** Support the creation of appropriate, confidential systems for reporting and responding to safeguarding concerns.
- **Support appointment of one safeguarding focal point** for each partner (including selection process and induction)

Qualifications and experience

Essential

- Significant experience in adult safeguarding, PSEAH, and protection within development or humanitarian contexts but with the ability to apply these principles in legal and trade union contexts.
- Experience working in Indonesia or Southeast Asia with strong contextual understanding.
- Proven ability to design and implement safeguarding policies and systems.
- Experience facilitating inclusive training for diverse participants.
- Understanding of survivor-centered approaches and addressing power imbalances.
- Strong interpersonal and cross-cultural communication skills.
- Bahasa Indonesia language skills.

Desirable

- Experience working with local civil society organizations.

- Knowledge of the Freedom Fund's work.
- English language skills

Application procedure

Interested applicants are requested to submit:

- An expression of interest detailing their interpretation of the TOR and a proposed work schedule.
- A detailed budget, inclusive of all taxes, transport, per diem, and translation costs.
- A capability statement demonstrating relevant qualifications and experience.
- Copies of Curriculum Vitae (CVs).
- Two references, including one from the most recent client or employer.

Please submit applications by **April 20th** to the Freedom Fund Safeguarding Manager at hmcdaid@freedomfund.org. Shortlisted applicants may be invited for an interview **April 22nd /23rd**

The Freedom Fund is committed to diversity, equity, and inclusion. We encourage applications from people with disabilities, individuals from Black, Asian, or Minority Ethnic (BAME) backgrounds, and those from different socio-economic backgrounds. Lived experience of exploitation, abuse, or marginalization is particularly valued.

The successful candidate will be required to undergo safeguarding and background checks in line with the Freedom Fund's policies.